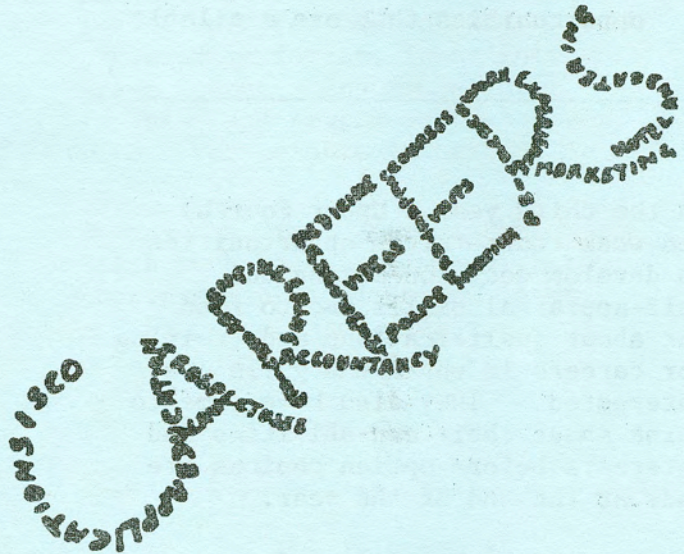


St. Elphin's School



MAY 1989

The aim of our Careers programme is to help the girls to develop knowledge and understanding in three important areas:-

- themselves and others as individuals
 - the world in which they live
 - the employment and other career opportunities that are available
-

In the third year, (Upper Fourth) a ten week course gives opportunities to develop decision-making and self-appraisal skills and to find out about qualifications and training for careers in which the girls are interested. They also have time to think about their own abilities and interests before option choices are made at the end of the year.

In the fourth year, (Lower Fifth) these themes are continued with particular emphasis being given to self-appraisal and to using resources in school and in the community to find out more about possible occupations. Girls are able to take part in the School's Young Enterprise Scheme which gives a taste of the realities of business life (and its problems!).

In the fifth year, (Upper Fifth) the G.C.S.E. examination naturally take priority over all else and Careers loses its regular 'slot' in the timetable. However, two of the most important elements of our Careers programme are provided this year. At the end of the Fourth year, all girls who wish to do so may enrol in the **Careers Guidance Scheme** offered by the Independent Schools Careers Organisation (ISCO). This involves aptitude and ability tests which take place early in the Autumn term of the Fifth year and are followed up with individual interviews with careers advisers on the staff. A detailed report reaches parents before Christmas and girls may call in ISCO for further help until they reach the age of 23, with no further charge being made. Girls who do not enrol in the scheme use ISCOM, a careers guidance computer program, and their individual interviews take place in the Spring term.

After the summer examinations, all girls who wish to, take part in our **Work Experience Week**, when they have the chance to find out what it is really like to be in the adult world of work.

In the Sixth Form we advise about 'A' level subjects and provide guidance to girls preparing to apply for Higher Education and other courses. Prospectuses and other reference books are, of course, available in the Careers Library (at present awaiting its new accommodation). Lower Sixth formers provide most of the personpower for our Young Enterprise scheme - and amaze their friends (and sometimes themselves) with their resourcefulness.

During the first term of the Upper Sixth much help is given with the completing of application forms, and practice interviews are arranged for everyone.

ALL THIS AND ?

Visiting speakers

Visits out (G.C.S.E. Geography and Chemistry contribute a great deal here)

A biennial Careers Convention

All these involve girls in every year from Upper Fourth to Upper Sixth.